

Working with Fathers to Promote Child Development and Gender Equality







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Promundo

Through research, programs and advocacy, Promundo works to promote gender equality and create a world free from violence by engaging **men and boys** in partnership with women and girls.

-  Fatherhood and Caregiving
-  Conflict and Security
-  Economic Justice
-  Preventing Violence
-  Research for Action
-  Youth and Equality



MenCare

MenCare's mission is to promote men's involvement as equitable, nonviolent fathers and caregivers in order to achieve family well-being, gender equality, and better outcomes for mothers, fathers, and children.

active in 40 countries

www.men-care.org



A stylized, flat-design illustration of a father holding two children. The father is depicted from the chest up, with a dark blue beard and mustache, and a light green face. He is wearing a yellow shirt with a blue collar. His arms are extended downwards, holding two children. The children are depicted from the waist up, wearing orange pants and light blue shoes with red laces and yellow soles. The background is a solid light red color.

State of America's Fathers 2016

A stylized illustration of a person from the chest up, wearing a red shirt. They are holding a large white sign with both hands. The sign is divided into three sections by a vertical red line. The background is a solid red color.

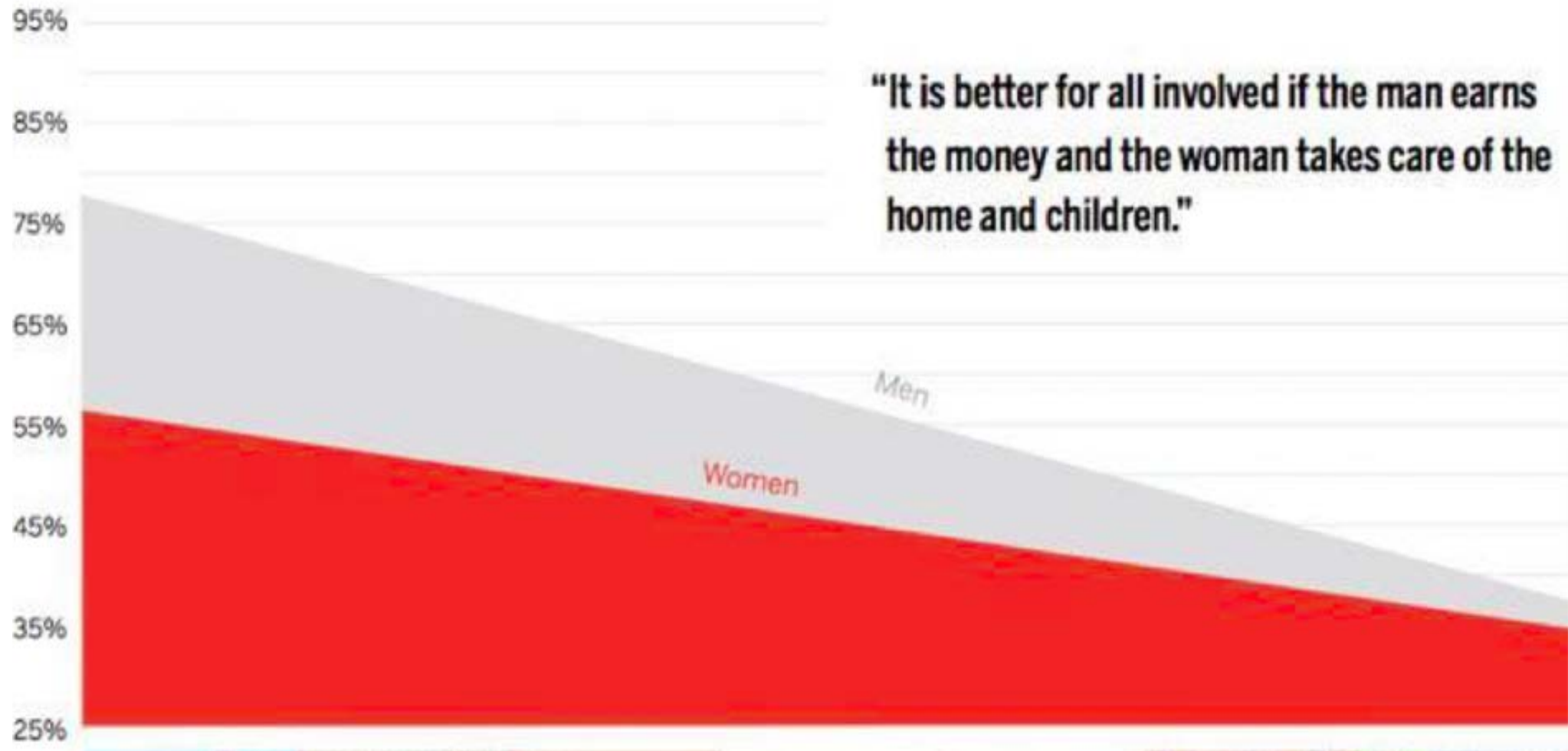
**It's about
time.**

**It's about
inequality.**



**It's about
support.**

Changing roles for parents...





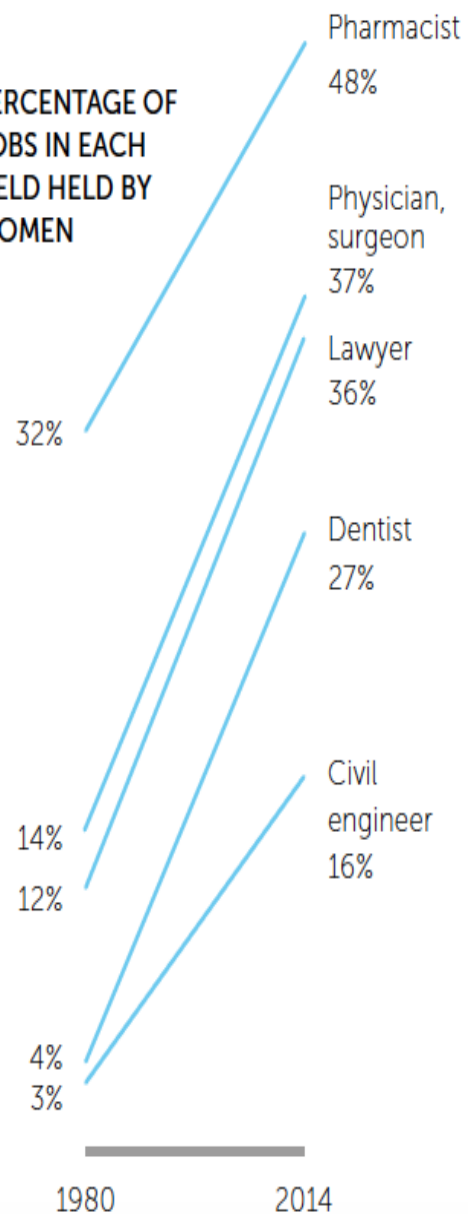
**American fathers
have increased
the time they
spend with their
children during
the workday by
65%
over the past 30
years.**



Women spend an average of
66 MINUTES
per day providing physical
care to children, while
men spend less than half
that amount, in
households
with children
under six.

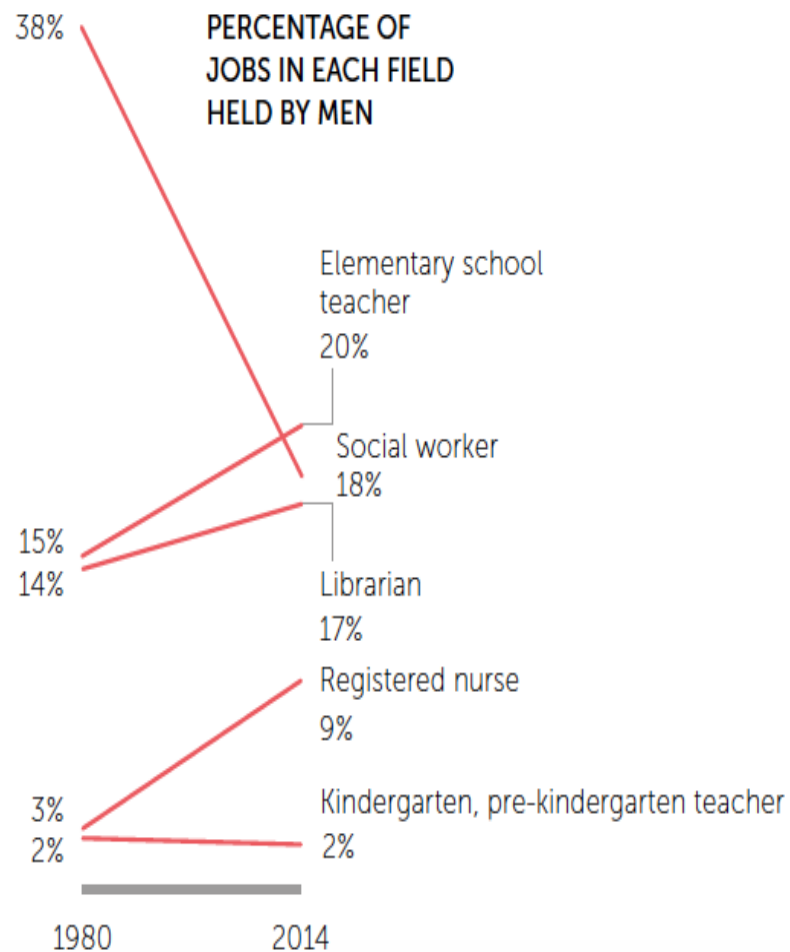
Women have been moving into some traditionally male-dominated jobs.

**PERCENTAGE OF
JOBS IN EACH
FIELD HELD BY
WOMEN**



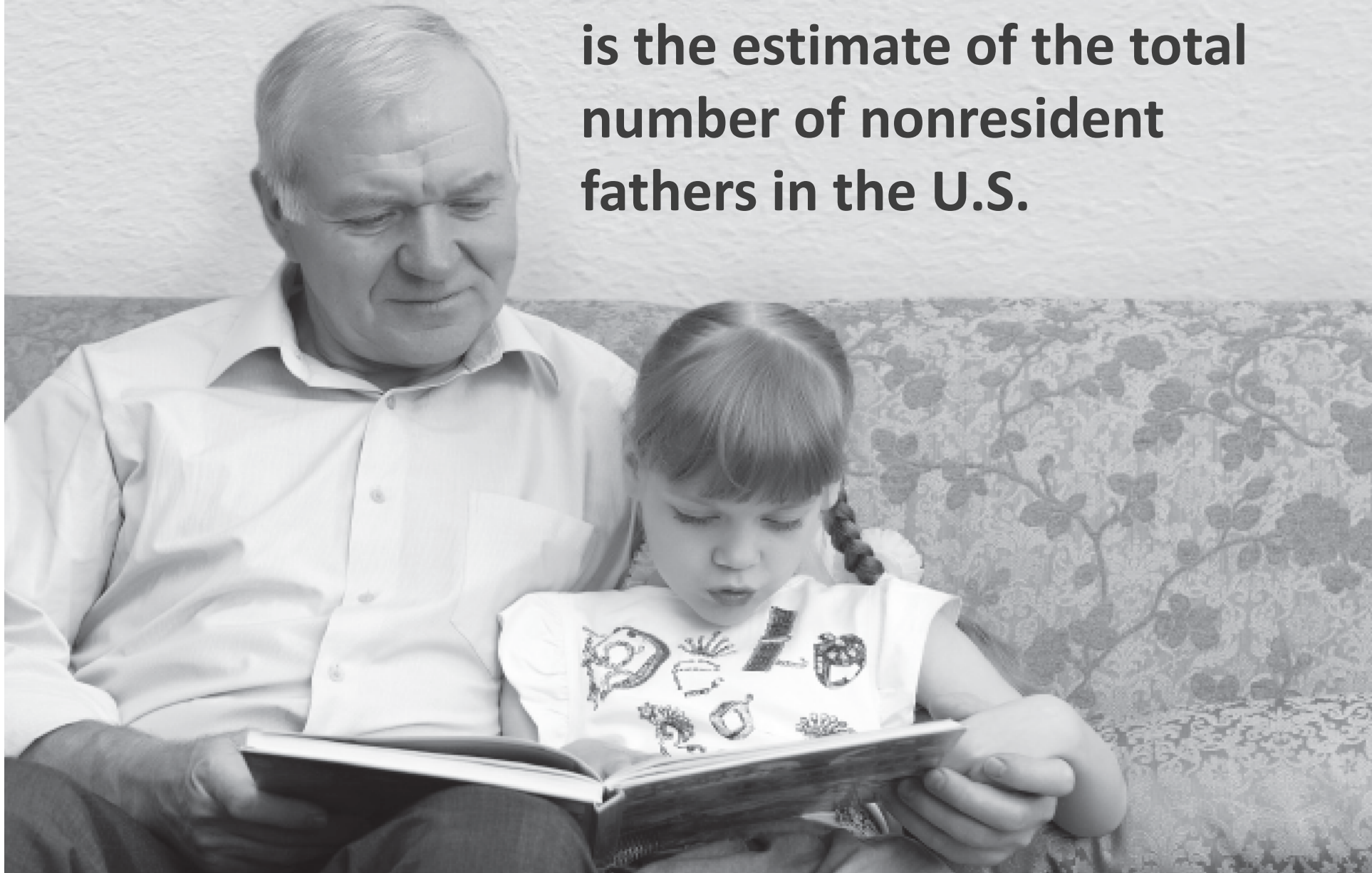
But men have not been moving as fast into traditionally female-dominated jobs.

**PERCENTAGE OF
JOBS IN EACH FIELD
HELD BY MEN**



8 to 10 MILLION

is the estimate of the total
number of nonresident
fathers in the U.S.





**Father involvement
is associated with
positive outcomes
for children**

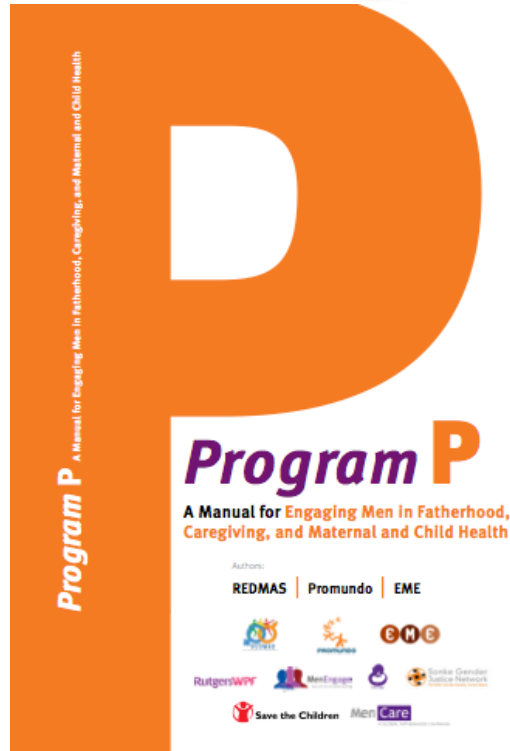
So what do we do about it?

1. Teach all of our children, from early on, about the value of – and their opportunity to be – both caregivers and professionals.
2. Improve services and education – related to sexuality, caregiving, violence, and parenting – for youth and adults.
3. Pass national paid, equal, and non-transferable leave for mothers and fathers.
4. Push for supportive workplaces.

So what do we do about it?

5. Encourage men to enter health, caregiving, and teaching professions.
6. Promote shared custody, in the interest of gender equality and children's well-being.
7. Support the poorest families with a living wage, a reformed justice system, and additional services that encourage and support men's caregiving.
8. Count fathers and carry out more research on fathers.

Programs with fathers, couples, providers



In an RCT evaluation, the intervention group reported:

- Less harsh discipline practices
- Less violence against women
- More involvement by fathers in the care of children
- More time singing, playing, and telling stories (men only), and teaching children (men & women)

Programming



Media & Campaigns



Advocacy

Thank you!



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