



*Building brains through early talk*

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## **Implementation Specialist**

LENA is a game changer in early childhood, and you could be a game changer for LENA. Research shows that back-and-forth interaction (serve and return talk) between children and their adult caregivers in the earliest years is a key to school readiness and long-term outcomes. We integrate our “talk pedometer” technology into innovative programs that reach at-risk children and families. Through these programs, we help parents, caregivers, and child-care teachers increase interactive talk to accelerate children’s language development and school readiness.

LENA is looking for an **Implementation Specialist**. This role serves as a point person with partners (child care centers, school districts, libraries, hospitals, social service organizations) as they launch and run LENA [programs](#). This position involves, among other things, project managing partners through the launch process, training partner teams, digging into key program fidelity and success metrics, and spearheading regular data reviews with sites. If you dream of leveraging your relationship-building and project-management skills to make the world a better place, then this could be for you!

We’re looking for self-starters that thrive in fast-paced environments, can manage through ambiguity, are thirsty to learn and adapt, and are also empathetic, self-aware, detail oriented, solution focused, and open to wearing multiple hats. The ideal candidate gets tasks done while factoring the big picture as we identify and develop process and system improvements that will help us scale efficiently.

We hire and develop great people, giving them space to flourish. Our collaborative team will help you come up to speed on LENA, and our large and growing network of partner sites will provide ample opportunities to see how things work on the ground in communities. You can learn more about the environment and our core values [here](#).

Compensation: We offer a competitive salary commensurate with experience. We offer a full suite of benefits including health insurance, a matching 401(k), and generous paid time off.

If you’re ready to roll up your sleeves, join our team, and change the world, please submit a cover letter explaining why you are a good fit and a resume to [HR@lena.org](mailto:HR@lena.org) in a single PDF.

EOE/M/F/D/V