



Building brains through early talk

Implementation Specialist

LENA is a game changer in early childhood, and you could be a game changer for LENA. Research shows that back-and-forth interaction (serve and return talk) between children and their adult caregivers in the earliest years is a key to long-term outcomes. We integrate our “talk pedometer” technology into innovative programs to support parents, caregivers, and teachers to accelerate children’s language development, school readiness, and social-emotional health. We are excited to grow our team as we continue on an ambitious growth trajectory. We are on track to serve more than 100,000 children annually by 2024.

We are looking for an **Implementation Specialist**. This role serves as a point person with our partners (child care programs, school districts, libraries, hospitals, social service organizations) as they launch and run LENA [programs](#). This position involves, among other things, project managing partners through the launch process, training partner teams, digging into key program fidelity and success metrics, and facilitating regular data reviews with sites. If you dream of leveraging your relationship-building and project-management skills to make the world a better place, then this could be for you!

We’re looking for self-starters that thrive in fast-paced environments, can manage through ambiguity, are thirsty to learn and adapt, and are also empathetic, self-aware, detail oriented, solution focused, and open to wearing multiple hats. The ideal candidate gets tasks done while factoring the big picture as we identify and develop process and system improvements that will help us scale efficiently.

We hire and develop great people, giving them space to flourish. Our collaborative team will help you come up to speed on LENA, and our large and growing network of partner sites will provide ample opportunities to learn how things work on the ground in communities.

LENA’s team is passionate, fun, and supportive. We offer an excellent benefits package. This position can be remote, and the minimum salary for this role is \$60,000. Your individual salary will be market competitive based on skills, abilities, and level of experience. To apply, please submit cover letter with compensation requirements and resume as a single pdf document to HR@lena.org

LENA is an equal opportunity employer. All employment is decided on the basis of qualifications, merit, and business need. We are committed to building a team that represents a variety of backgrounds, identities, perspectives, and skills. The more inclusive we are, the better our work will be. EOE/M/F/D/V