



*Building brains through early talk*

---

## **Product Manager, LENA Programs**

LENA is a game changer in early childhood, and you could be a game changer for LENA. Research shows that back-and-forth interaction (serve and return talk) between children and their adult caregivers in the earliest years is a key to school readiness and long-term outcomes. We integrate our “talk pedometer” technology into innovative programs that reach children and families who are at risk. Through these programs we help parents, caregivers, and early childhood professionals increase interactive talk to accelerate children’s language development and school readiness.

LENA is looking for a **Product Manager** for our **LENA Programs** – [LENA Start](#), [LENA Grow](#), and [LENA Home](#). Working with the Programs Product Committee, the Business Development team, the Content/Communications team, the Customer Success team, and using Agile project management techniques, the Product Manager will define and then manage us through sprints as we continually update the curriculum and training content, software, processes, and related supports that collectively make up each of our Programs. This position involves, among other things, creating and assigning stories, documenting the program changes, project managing iterations of program content, and ensuring that all program changes are completed on time and released properly. If you love managing products this is a fantastic opportunity to own several, and we have lots of work to do!

We’re looking for self-starters that thrive in fast-paced environments, can manage through ambiguity, are thirsty to learn and adapt, and are also empathetic, self-aware, detail oriented, solution focused, and open to wearing multiple hats. The ideal candidate gets tasks done while factoring the big picture as we identify and develop process and system improvements that will help us scale efficiently.

We hire and develop great people, giving them space to flourish. Our collaborative team will help you come up to speed on LENA, and our large and growing network of partner sites will provide ample opportunities to see how things work on the ground in communities. You can learn more about the environment and our core values [here](#).

Compensation: We offer a competitive salary commensurate with experience. We offer a full suite of benefits including health insurance, a matching 401(k), and generous paid time off. If you’re ready to roll up your sleeves, join our team, and change the world, please submit a cover letter explaining why you are a good fit and a resume to [HR@lena.org](mailto:HR@lena.org) in a single PDF.